

Constitution and By-Laws

of

Vermont Tres Dias

- 1. Name and Address:** The official name of this Tres Dias community shall be Vermont Tres Dias, a part of and chartered by the International Tres Dias organization. The official mailing address shall be P.O. Box 241, Randolph Center, VT 05061.
- 2. Purpose and Statement of Belief:** The purpose of the organization is to glorify God through Jesus Christ by developing Christian leaders through adherence to the Essentials of Tres Dias.

Tres Dias Statement of Belief

1. We believe and profess our faith in one Triune God - The Father, The Son and The Holy Spirit (Matt. 28:19).
2. We believe and profess that Jesus Christ is the only Savior and is God in the flesh (John 1:1, 1:14, 3:36, 14: & Heb. 2:17).
3. We believe and profess that The Holy Spirit is God and is The Lord and Giver of life, who continues to work in believers today to sanctify, edify and empower the whole Christian church on earth - - - for His purpose (Job 33:4, Acts 1:8, John 14:26 & Rom. 8:11).
4. We believe and profess that the Holy Scriptures are the inspired and completely true Word of God (II Tim. 3:16-17).
5. We believe and profess that all have sinned and fallen short of the glory of God; that forgiveness of sins is received through confession and repentance - - and that our sins are washed away through the blood of Jesus Christ (Acts 2:38, I John 1:9 & Rom. 3:23).
6. We believe and profess that salvation is a gift of God's grace received through personal faith in Jesus Christ (Eph. 2:8).
7. We believe and profess that the Body of Christ is to make every effort to keep the unity of the Spirit through the bond of peace until we all reach unity in the faith and in the knowledge of The Son of God (Eph. 4:3, 13).
8. We believe and profess that God's unconditional love, as made manifest to us through Jesus Christ, is the primary witness by which people are renewed, edified and changed (I Cor. 13:8).
9. We believe and profess that God has called us to live holy lives that will bring glory to His name (Col. 3:1-25).

Note: For purposes of standards and principles, Tres Dias ascribes to those stated in the "Authorized King James Version" of the Bible of 1611 (KJV).

3. Membership: The membership of the organization shall consist of anyone who has completed the Tres Dias three-day experience. Members shall also be known as Pescadores.

4. Secretariat:

A. Purpose: The purpose of the Secretariat is to serve as the Board of Directors of the community and to serve, guide and foster growth of the community by:

1. Being aware of the needs of the members as they Christianize their environments.
2. Establishing policy or taking other action to meet these needs.
3. Communicating policies and actions of the Secretariat to all members.
4. Approving the planning, scheduling, and carrying out the programs of Tres Dias (pre-weekend, weekend, post-weekend phases).
5. Following the Essentials of Tres Dias.
6. Exchanging support with others in Tres Dias and Cursillo communities.
7. Informing and promoting dialogue with Christian organizations.

B. Membership: The membership of the Secretariat shall consist of:

1. General Members: Any Pescadore who has completed a Tres Dias weekend.

Membership on the Secretariat is voluntary; there is no expiration date for membership.

2. Voting Members:

- a. To have attended 50% or more of the regularly scheduled Secretariat meetings in the last rolling 12 months. New Pescadores: To have attended 50% of Secretariat meetings since their weekend.
- b. To be regularly involved in Secuela.
- c. To be willing to attend Secretariat meetings and to participate on committees.
- d. For voting purposes the Secretary shall maintain an attendance roster at each Secretariat meeting.
- e. A name may be removed from the membership list at the request of the individual.

3. Rector attendance: Those appointed as Rectors of Tres Dias weekends are expected to attend Secretariat meetings for the duration of team meetings, to observe the policies of the Secretariat, to report on team meetings and to recount activities following the Tres Dias weekend.

C. Operating Year:

1. The operating year will begin on May 1st and conclude on April 30th.

2. Selection of officers;

- a. By December of every 2nd year, the President of the Secretariat shall appoint a nominating committee to serve for a two year period.
- b. In February of every year, the nominating committee will present a slate of officers, per the rotation stated in *d* and *e* below. In addition nominations may be made from the floor.
- c. The nominating committee shall be responsible for providing nominees to the Secretariat to fill vacancies. In addition nominations may be made from the floor.
- d. In March of every odd year, the Secretariat membership will elect a President and a Treasurer for the term of two years.
- e. In March of every even year, the Secretariat membership will elect a Vice-President and a Secretary for the term of two years.
- f. An officer's two year term shall begin on May 1st.
- g. Officers may serve two consecutive terms.

D. Officers and Duties:

1. **President** - The President shall be a former Rector of Vermont Tres Dias. The President shall call and chair meetings, and serve as the official representative of this body for a two year period.
2. **Vice President** - The Vice President shall be a former Rector of Vermont Tres Dias. The Vice President shall chair meetings in the absence of the President and shall perform duties assigned to him/her by the President or Secretariat.
3. **Secretary** - The secretary shall take minutes of the business meetings and maintain lists of attendance for voting purposes.
4. **Treasurer** - The treasurer shall receive and disburse the funds of Vermont Tres Dias. The treasurer shall present a report for approval at each meeting of the Secretariat. The treasurer shall present an annual summary report and budget proposal to be approved by the Secretariat for the following year. The treasurer shall complete and file 501(c)(3) related documents as required by state of VT and the IRS.

E. Committees: The purpose of committees is to support all phases of the Vermont Tres Dias weekend and to increase the effectiveness of the Secretariat. Committees shall report directly to the Secretariat. Any Pescadore may serve on these committees, with the exception that the President of the Secretariat may not serve on a standing committee while in office. The committee members shall be appointed by the President.

1. Permanent Committees:

- a. Pre-Weekend/Application Committee - Shall be responsible for establishing the criteria for accepting candidates, reviewing, accepting and notifying candidates and bringing to the Secretariat any concerns or exceptions. Maintains contact with those who have sponsored candidates to remind them of their commitments to the new Pescadore after the weekend.
- b. Screening Committee – Reviews and approves potential team members submitted by the Rector. Advises Rector of other potential team members.
- c. Weekend Committee - Shall be responsible for purchasing or obtaining all non-food materials, supplies and equipment and transporting these to the weekend.
- d. Post-Weekend Committee - Shall be responsible for scheduling monthly Secuelas and communicating Secuela guidelines to Pescadore in charge of Secuela. In addition shall be responsible for scheduling the facility for the Tres Dias weekends and Closings.
- e. Communications Committee - Compiles literature and distributes general Tres Dias information for the Rector's box. Publishes the Abraco newsletter. Maintains data base of Pescadores and team participation. Maintains the Vermont Tres Dias website and Facebook page. Maintains historical records of pictures from the weekends.
- f. Food Committee - Shall be responsible for menus and food for the weekends. Secures cooks for the weekends. Arranges for dispersal of leftover food.
- g. Palanca Letter Committee - Responsible for communicating with other Tres Dias communities concerning the dates of their weekends and the dates of our weekends. Mails our palanca letters to other TD communities prior to their weekends.
- h. Visitation Committee – Responsible for responding to any church, church group or other Christian organization that may be interested in learning more about Tres

Dias. Could include talking at a service or meeting, or sending information.
2. “Ad Hoc” Committees may be appointed for specific purposes as the need arises.

F. Qualifications for Community Leadership: (This includes, but is not limited to, team members, elected and other local secretariat officers, and members of standing and special committees of the local secretariat.) Communities are encouraged to make sponsors aware of these qualifications when considering potential candidates.

Any person serving in a Community Leadership position must be living a life that is not in a state of rebellion against God. A state of rebellion against God can best be described as an unrepentant, open and active participation in or advocacy of activities contrary to the commands (for example, The Ten Commandments) and guidelines in Scripture* for holy living and Christian leadership. Some examples (although not limited to these areas) are:

1. Dependence upon alcohol or illegal drugs.
 2. Continued involvement in criminal activities whereby such involvement knowingly violates federal, state or local laws, statutes or ordinances, unless those laws come in conflict with these qualifications for community leadership, in which case these qualifications will take precedence.
 3. Continued involvement in lustful, immoral or perverted activities such as, but not limited to, any person who identifies as any gender or self-description other than their biological gender as determined by God at conception, pornography and/or any sexual relationship outside of a lawful marriage between a biological man and a biological woman as determined by God at conception.
 4. Active involvement in the occult or Satanic worship.
 5. Allegiance to any non-Christian religion or organization which denies the deity of Jesus Christ.
- *NOTE: For purposes of standards and principle, Tres Dias ascribes to those stated in the “Authorized King James Version” of the Bible of 1611 (KJV).

G. Meetings:

1. The Secretariat shall normally meet once a month.
2. A day long meeting of the Secretariat to concentrate on prayer and community building may take place as the need or desire arises.

H. Voting and Conducting Business:

1. **Voting** - Routine business will be decided by a simple majority of voting members in attendance at any meeting.
2. **Change to Policy and Procedure** - All members of Vermont Tres Dias will be notified at least 20 days prior to a meeting involving a vote on policy change. The issue will be decided by a two-thirds vote of the voting members present.
3. **Change to Constitution and By-Laws** - All members of Vermont Tres Dias will be notified at least 20 days prior to a meeting involving a vote on Constitution and By-Law change. The issue will be decided by a two-thirds vote of the voting members present.

5. Dissolution: In the event the organization dissolves or terminates, after paying any outstanding liabilities, all remaining assets will be distributed exclusively to Tres Dias International, which is exempt under Section 501(c)(3) of the IRS.

Jerry Cole
President, Vermont Tres Dias

December 14, 2024
Date